LEADERSHIP & STRATEGY

LE10 Visionary Leadership and Strategic Change

This comprehensive course is designed to equip senior leaders with the skills and insights needed to guide their organisations through strategic transformations effectively. Through exploring advanced leadership principles, strategic thinking, and change management techniques, this course aims to develop leaders capable of shaping the future, driving organisational change, and achieving sustainable success. Participants will leave with a robust toolkit of strategies and practical approaches, ready to implement visionary leadership and strategic adaptations within their roles.

Course Information

Duration: 5 days

London (£4950): 12th January 2026, 23rd March 2026, 1st June 2026, 20th July 2026, 14th September 2026, 2nd November 2026, 11th January 2027, 5th April 2027, 14th June 2027, 2nd August 2027, 27th September 2027, 15th November 2027, 17th January 2028

Dubai (£4950): 13th April 2026, 21st September 2026, 9th November 2026, 24th May 2027, 20th September 2027

Kuala Lumpur (£4950): 30th November 2026

Barcelona (£4950): 1st June 2026, 2nd November 2026, 12th April 2027, 28th June 2027, 6th September 2027

Milan (£4950): 21st September 2026, 12th July 2027, 4th October 2027

Paris (£4950): 14th December 2026, 22nd March 2027, 18th October 2027

Athens (£4950): 17th May 2027, 5th July 2027, 13th September 2027

Companies nominating 3 or more delegates to attend the same programme will enjoy a special discount on the course fees.

Upon completion of one of our CPD certified courses, delegates will be awarded both an LMC certificate and a CPD certificate. No examination required.

Who is the course suitable for?

This engaging and transformative course is specifically designed for senior leaders, including Directors, Managers, and other decision-makers who play a pivotal role in strategic planning and execution. Ideal attendees are those involved in shaping organisational direction, keen to enhance their leadership vision, and eager to master the complexities of implementing strategic change. Participants will benefit from a deep dive into both the theoretical and practical aspects of leading in a volatile, uncertain, complex, and ambiguous (VUCA) business environment.

Course profile

Visionary Leadership Foundations

- Exploring the principles of visionary leadership
- Distinguishing between strategic thinking and operational realities
- Crafting personal vision statements
- Navigating leadership in a VUCA world
- Assessing leadership competencies

Strategic Analysis and Frameworks

- Conducting strategic analysis using P.E.S.T.L.E.
- Applying McKinsey's 7 S model
- Identifying and leveraging Mega Trends
- Evaluating strategic information critically
- Formulating strategic insights

Strategy Formulation and Roadmapping

- Defining clear strategic objectives
- Creating comprehensive strategy documents
- Setting measurable KPIs and initiatives
- Developing a change roadmap
- Communicating strategy across the organisation

Leading Organisational Change

- Implementing change using John Kotter's 8-Step Change Model
- Understanding and mitigating resistance to change
- Utilising Lean tools for organisational transformation
- Examining the psychological aspects of change
- Ensuring continuous adaptation and improvement

Sustainable Practices and Conflict Management

- Developing effective communication strategies
- Engaging in sustainability communication
- Employing diverse media for impactful messaging
- Understanding conflict styles and behaviours in the workplace
- Mastering conflict resolution strategies

Competencies

At the end of the course delegates will be able to:

- Articulate a clear and compelling personal and organisational vision.
- Apply strategic analysis tools like P.E.S.T.L.E. and McKinsey's 7 S model effectively.
- Develop and communicate strategic plans that drive change.
- Lead organisational change with an understanding of psychological resistance.
- Implement Lean methodologies to enhance operational efficiency.
- Manage and resolve conflicts using advanced interpersonal skills.
- Utilise diverse communication strategies to engage and influence stakeholders.
- Foster a culture of continuous improvement and sustainability.

Course Booking

Call us: +44 (0) 207 724 6007

Email us: training@lmcuk.com

www.lmcuk.com

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