



LEADERSHIP & STRATEGY

LE11 Inspirational Leadership and Change

This course is designed to equip professionals with the skills needed to excel in today's fast-paced and ever-evolving work environments. It delves into the dynamics of effective leadership, from developing a compelling vision to fostering a culture of innovation and resilience. Participants will acquire practical tools and strategies to inspire their teams, effectively manage change, and lead with confidence and integrity. By the end of this course, you will be prepared to tackle leadership challenges with a fresh perspective and a set of actionable skills that can be immediately implemented in your workplace.

Course Information

Duration: 5 days

London (£4950): 16th June 2025, 4th August 2025, 29th September 2025, 17th November 2025, 26th January 2026, 20th April 2026, 15th June 2026, 3rd August 2026, 28th September 2026, 16th November 2026

Dubai (£4950): 7th July 2025, 13th October 2025

Companies nominating 3 or more delegates to attend the same programme will enjoy a special discount on the course fees.

Upon completion of one of our CPD certified courses, delegates will be awarded both an LMC certificate and a CPD certificate. No examination required.

Who is the course suitable for?

This course is ideal for managers, team leaders, and directors aiming to enhance their leadership capabilities. It is particularly suited for those looking to foster a high-performance culture, manage change effectively, and

inspire their teams to embrace new challenges with enthusiasm and resilience.

Course profile

Foundations of Inspirational Leadership

- Understanding the core principles of effective leadership.
- Identifying the traits of inspirational leaders.
- Exploring emotional intelligence to foster empathy and connection.
- Analysing leadership challenges through the Kouzes and Posner model.
- Encouraging self-awareness and personal growth in leadership roles.

Vision and Engagement

- Crafting a compelling vision for the future.
- Strategising the communication of the vision to different stakeholders.
- Establishing a trust-based culture within the organisation.
- Implementing vision-driven strategies to secure team buy-in.
- Assessing and adapting the shared vision to align with organisational objectives.

Empowering Teams and Innovation

- Promoting collaboration and teamwork across departments.
- Cultivating creativity and innovation within teams.
- Understanding and applying different motivational techniques.
- Delivering effective praise and constructive feedback.
- Practicing 'Leadership by Wandering Around' to enhance team engagement.

Leading Organisational Change

- Initiating and leading successful change processes.
- Applying Kotter's 8-Step Process for Leading Change.
- Acting as a catalyst for change and a beacon of positivity.
- Building and maintaining trust and commitment during transitions.
- Encouraging openness and adaptability to new ideas and processes.

Overcoming Challenges in Change Management

- Identifying the psychological impacts of change on employees.
- Understanding the stages of personal and organisational change.
- Developing strategies to manage and alleviate stress.
- Facilitating positive engagement with unavoidable changes.
- Implementing tactics to mitigate resistance and enhance cooperation.

Competencies

At the end of this course, delegates will be able to:

- Articulate and refine a strategic vision for their teams and organisation.
- Employ emotional intelligence to improve interpersonal relations and team dynamics.
- Implement effective leadership techniques to inspire and motivate their teams.
- Effectively communicate organisational changes to foster understanding and acceptance.
- Utilise creative problem-solving techniques to encourage innovation within teams.
- Apply change management theories and frameworks in real-world situations.
- Manage resistance to change with effective strategies and empathy.
- Lead with adaptability and confidence in various challenging scenarios.

Course Booking

Call us: +44 (0) 207 724 6007

Email us: training@lmcuk.com

www.lmcuk.com

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