MANAGEMENT

MG7 Change Management for Global Organisations

In this intensive course, participants will be equipped with modern, practical methodologies to drive change effectively within global organisations. Designed exclusively for senior executives and decision-makers, this program focuses on instilling strategic approaches to transformation, enhancing leadership competences, and applying dynamic communication techniques. Delegates will emerge with not only a deeper understanding of change management processes but also tangible strategies and tools that can be immediately implemented to foster meaningful and sustainable change in their organisations.

Course Information

Duration: 5 days

London (£4950): 26th January 2026, 20th April 2026, 15th June 2026, 3rd August 2026, 28th September 2026, 16th November 2026, 25th January 2027, 19th April 2027, 28th June 2027, 16th August 2027, 11th October 2027, 29th November 2027, 6th March 2028

Companies nominating 3 or more delegates to attend the same programme will enjoy a special discount on the course fees.

Upon completion of one of our CPD certified courses, delegates will be awarded both an LMC certificate and a CPD certificate. No examination required.

Who is the course suitable for?

This course is designed for Directors, Development Managers, Senior Executives, and other key decision-makers who are tasked with leading change initiatives within their organisations. Ideal candidates are those in high-level roles, seeking to enhance their strategic decision-making capabilities and to adopt cutting-edge

change management techniques to navigate complex global landscapes effectively.

Course profile

Envisioning Change

- Establishing a compelling vision for change
- Identifying critical value drivers within the organisation
- Gaining and maintaining executive support
- Fostering leadership capabilities across the organisation

Cultivating Leadership and Trust

- Promoting transparent leadership to build trust
- Aligning senior leadership with the organisational vision
- Constructing effective transformation teams
- Instilling a customer and employee-centric organisational culture

Mastering Communication Strategies

- Aligning communication strategies with organisational values
- Developing comprehensive communication plans
- Employing impactful communication techniques
- Utilising digital tools for global communication

Operationalising Change

- Applying Kotter's 8 Accelerators to real-world scenarios
- Recognising and mitigating resistance to change
- Utilising the ADKAR model for behavioural insights
- Assessing the impact and success of change initiatives
- Developing resilience in leadership and teams

Ensuring Sustainable Change

- Understanding the dynamics of long-term change sustainability
- Creativity and innovation within change processes
- Reinforcing change with cultural and paradigm shifts
- Evaluating change strategies

Competencies

At the end of this course, delegates will be able to:

- Articulate a clear and compelling vision for change.

- Align strategic decisions with long-term organisational goals.
- Build and lead teams effectively in transitional periods.
- Develop comprehensive communication strategies that resonate across diverse cultures.
- Apply contemporary change management models like Kotter's Accelerators and ADKAR.
- Handle resistance to change with strategic interventions.
- Foster an innovative and adaptive organisational culture.
- Measure and sustain the impact of change initiatives.

Course Booking

Call us: +44 (0) 207 724 6007

Email us: training@lmcuk.com

www.lmcuk.com

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