



## MANAGEMENT

# **MG7** Change Management for Global Organisations

In this intensive course, participants will be equipped with modern, practical methodologies to drive change effectively within global organisations. Designed exclusively for senior executives and decision-makers, this program focuses on instilling strategic approaches to transformation, enhancing leadership competences, and applying dynamic communication techniques. Delegates will emerge with not only a deeper understanding of change management processes but also tangible strategies and tools that can be immediately implemented to foster meaningful and sustainable change in their organisations.

## Course Information

**Duration:** 5 days

**London (£4950):** 16th June 2025, 4th August 2025, 29th September 2025, 17th November 2025, 26th January 2026, 20th April 2026, 15th June 2026, 3rd August 2026, 28th September 2026, 16th November 2026

**Barcelona (£4950):** 21st July 2025

**Kuala Lumpur (£4950):** 17th November 2025

**Companies nominating 3 or more delegates to attend the same programme will enjoy a special discount on the course fees.**

Upon completion of one of our CPD certified courses, delegates will be awarded both an LMC certificate and a CPD certificate. No examination required.

## Who is the course suitable for?

This course is designed for Directors, Development Managers, Senior Executives, and other key decision-makers who are tasked with leading change initiatives within their organisations. Ideal candidates are those in high-level roles, seeking to enhance their strategic decision-making capabilities and to adopt cutting-edge change management techniques to navigate complex global landscapes effectively.

## **Course profile**

### **Envisioning Change**

- Establishing a compelling vision for change
- Identifying critical value drivers within the organisation
- Gaining and maintaining executive support
- Fostering leadership capabilities across the organisation

### **Cultivating Leadership and Trust**

- Promoting transparent leadership to build trust
- Aligning senior leadership with the organisational vision
- Constructing effective transformation teams
- Instilling a customer and employee-centric organisational culture

### **Mastering Communication Strategies**

- Aligning communication strategies with organisational values
- Developing comprehensive communication plans
- Employing impactful communication techniques
- Utilising digital tools for global communication

### **Operationalising Change**

- Applying Kotter's 8 Accelerators to real-world scenarios
- Recognising and mitigating resistance to change
- Utilising the ADKAR model for behavioural insights
- Assessing the impact and success of change initiatives
- Developing resilience in leadership and teams

### **Ensuring Sustainable Change**

- Understanding the dynamics of long-term change sustainability
- Creativity and innovation within change processes
- Reinforcing change with cultural and paradigm shifts
- Evaluating change strategies

## **Competencies**

## At the end of this course, delegates will be able to:

- Articulate a clear and compelling vision for change.
- Align strategic decisions with long-term organisational goals.
- Build and lead teams effectively in transitional periods.
- Develop comprehensive communication strategies that resonate across diverse cultures.
- Apply contemporary change management models like Kotter's Accelerators and ADKAR.
- Handle resistance to change with strategic interventions.
- Foster an innovative and adaptive organisational culture.
- Measure and sustain the impact of change initiatives.

## Course Booking

Call us: +44 (0) 207 724 6007

Email us: [training@lmcuk.com](mailto:training@lmcuk.com)

[www.lmcuk.com](http://www.lmcuk.com)

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