



LEADERSHIP & STRATEGY

LE64 Developing Leadership Innovation and Decision-Making

This is designed to equip senior leaders with the essential tools needed to thrive in today's dynamic business landscape. It provides a comprehensive understanding of innovative leadership and entrepreneurial strategies, followed by advanced techniques in strategic decision-making and problem-solving. Participants will learn to foster innovation within their teams, drive organisational growth, and handle complex business challenges with confidence. Through real-world applications, the course emphasises practical solutions and modern approaches to leadership, ensuring that delegates leave with actionable insights they can implement immediately. Whether developing collaborative teams or navigating risk in decision-making, this programme prepares leaders to drive long-term success within their organisations.

Course Information

Duration: 10 days

London (£9900): 2nd February 2026, 27th April 2026, 22nd June 2026, 10th August 2026, 5th October 2026, 23rd November 2026, 1st February 2027

Companies nominating 3 or more delegates to attend the same programme will enjoy a special discount on the course fees.

Upon completion of one of our CPD certified courses, delegates will be awarded both an LMC certificate and a CPD certificate. No examination required.

Who is the course suitable for?

This course is tailored for senior executives, team leaders, and managers responsible for leading innovation and making strategic decisions within their organisations. Participants will benefit from exploring

entrepreneurial leadership, enhancing decision-making processes, and solving complex problems with modern techniques. Ideal candidates include professionals in high-level leadership roles or those aspiring to these positions, with a focus on improving their ability to innovate, manage risks, and lead with confidence in a fast-evolving business environment.

Course profile

Leading with Vision

- Establishing clear leadership objectives
- Differentiating between leading and managing
- Analysing leadership roles within the organisational hierarchy
- Evaluating various leadership styles for effectiveness
- Assessing the impact of leadership on organisational culture

Harnessing Emotional Intelligence

- Understanding the components of Emotional Intelligence
- Enhancing self-awareness and self-regulation
- Setting and achieving personal and professional goals
- Utilising empathy to improve team performance
- Coaching and development strategies for diverse personality types

Cultivating Innovation

- Fostering an innovative mindset within teams
- Understanding the innovation process in business contexts
- Exploring strategies to maintain competitiveness
- Adapting to market and technological changes
- Identifying and mitigating innovation barriers

Entrepreneurial Strategies for Resilience

- Differentiating between entrepreneurship and intrapreneurship
- Developing and leading a learning organisation
- Making effective and timely decisions
- Implementing strategic change for sustainable growth

Building Collaborative Teams

- Demonstrating entrepreneurial leadership in team settings
- Transitioning from individual to team-oriented mindsets
- Tackling team dysfunctions effectively
- Promoting a continuous learning culture
- Developing collaborative strategies for complex projects

Leadership Style and Decision-Making Approach

- Identifying personal leadership and decision-making styles
- Exploring the problem-solving/decision-making cycle
- Analysing consequences of different decision-making styles
- Employing strategic thinking to influence decision-making
- Assessing factors that affect decision politics within organisations

Navigating Complexity in Problem Solving

- Defining complex problems and identifying viable options
- Conducting effective fact-finding and data gathering
- Utilising flowcharts and diagrams for problem analysis
- Applying Ishikawa analysis to determine root causes
- Implementing Design Thinking to innovate and solve problems

Enhancing Decision-Making with Technology

- Integrating technology tools for enhanced data analysis
- Utilising AI and machine learning for predictive analytics
- Adopting big data to inform decision-making processes
- Leveraging real-time data for immediate decision needs
- Exploring technological solutions for operational efficiency

Mastering Risk and Scenario Planning

- Identifying and assessing potential risks
- Developing robust scenario planning techniques
- Linking current decisions to historical data and trends
- Evaluating alternatives to make well-rounded decisions
- Exploring different strategic options through scenario analysis

Cultivating a Productive and Solution-Oriented Culture

- Building a culture focused on solutions and outcomes
- Encouraging creativity and innovative thinking
- Harnessing cognitive diversity within teams
- Applying various styles of solution-finding to real-world issues
- Promoting continuous improvement and adaptability

Competencies

At the end of the course delegates will be able to:

- Lead with innovation and entrepreneurial strategies.

- Apply emotional intelligence to enhance team and personal performance.
- Make informed, strategic decisions using advanced problem-solving techniques.
- Utilise technology and data analytics to improve decision-making.
- Drive organisational growth through entrepreneurial leadership.
- Build and lead effective, solution-focused teams.
- Develop robust risk management and scenario planning skills.
- Foster a continuous learning and innovation culture within their organisation.

Course Booking

Call us: +44 (0) 207 724 6007

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www.lmcuk.com

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