HR6-2 Changing Organisational Culture

In today's dynamic business environment, organisational culture plays a pivotal role in an organisation's success. This course has been designed for board-level executives, senior managers, and leaders looking to lead transformative changes within their organisations.

It will equip participants with the knowledge and tools necessary to define, diagnose, and reshape organisational culture. By the end of the course, attendees will have gained insights into fostering diversity, inclusion, and positive employee behaviours, all while ensuring alignment with their organisation's mission and values.

Course Information

Duration: 1 day

London (£990): 22nd July 2025, 16th September 2025, 4th November 2025

Companies nominating 3 or more delegates to attend the same programme will enjoy a special discount on the course fees.

Upon completion of one of our CPD certified courses, delegates will be awarded both an LMC certificate and a CPD certificate. No examination required.

Who is the course suitable for?

This course is tailored for board-level executives, senior managers, and leaders who are responsible for driving organisational change and culture shaping. It is designed for those seeking to initiate cultural transformations that promote diversity, inclusion, and positive employee behaviours.

Course profile

Defining and Diagnosing Organisational Culture

- Understand the concept of organisational culture and its significance.
- Learn how to assess and diagnose your organisation's current culture for effective change management.

Human Resources Strategies for Organisational Transformation and Change

- Explore the pivotal role of HR in driving cultural change within an organisation.
- Acquire insights into practical HR strategies and best practices to support organisational transformation.

Leading the Change Congruently

- Examine the crucial role of leadership in cultural transformation.
- Learn how to align leadership practices with the desired cultural changes for successful implementation.

Applying Nudge Theory Principles to Change Employee Behaviours

- Discover the principles of behavioural science and their application in influencing positive employee behaviours.
- Develop the skills to create nudges that encourage the desired changes in employee behaviour.

Creating a Culture of Diversity and Inclusion

- Recognise the importance of diversity and inclusion in modern organisations.
- Learn strategies to foster a culture that embraces diversity and promotes inclusion for enhanced organisational effectiveness.

Competencies
What to Expect:

- Gain a comprehensive understanding of organisational culture and its impact on business performance.
- Master HR strategies that support organisational transformation and cultural change.
- Learn how to lead cultural change initiatives effectively while staying congruent with organisational goals.
- Apply principles from behavioural science to influence employee behaviours positively.
- Develop and promote a culture that values diversity and fosters inclusion for a more productive workplace.
- Leave with practical insights and strategies to implement cultural changes successfully, leading to improved organisational performance and employee satisfaction.

Course Booking

Call us: +44 (0) 207 724 6007

Email us: training@lmcuk.com

www.lmcuk.com

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