LEADERSHIP & STRATEGY

LE3 Leadership Without Boundaries

In today's dynamic professional landscape, the essence of leadership extends beyond traditional boundaries. This course is designed to equip senior leaders with the tools and insights necessary for effective leadership in diverse and evolving environments. This course focuses on developing transformative leadership skills, enhancing emotional intelligence, and fostering an inclusive culture that thrives on diversity and innovation. Participants will engage with complex challenges and learn to lead with authenticity and strategic insight, preparing them to excel in high-level roles and drive meaningful change within their organisations.

Course Information

Duration: 5 days

London (£4950): 26th January 2026, 20th April 2026, 15th June 2026, 3rd August 2026, 28th September 2026, 16th November 2026, 25th January 2027, 19th April 2027, 28th June 2027, 16th August 2027, 11th October 2027, 29th November 2027, 6th March 2028

Companies nominating 3 or more delegates to attend the same programme will enjoy a special discount on the course fees.

Upon completion of one of our CPD certified courses, delegates will be awarded both an LMC certificate and a CPD certificate. No examination required.

Who is the course suitable for?

This course is ideally suited for senior professionals, including department heads, team leaders, and managers with significant leadership responsibilities. It is crafted for those who aim to harness the power of diversity and inclusion to drive organisational success. Attendees should be keen on expanding their leadership horizons, inspiring and empowering their teams, and implementing effective strategies to navigate complex workplace dynamics. The course will benefit leaders who are dedicated to personal growth and committed to

fostering an environment that promotes equality, morale, and high performance.

Course profile

Establishing Leadership Foundations

- Embracing diversity and inclusivity in leadership roles
- Enhancing self-awareness to identify personal leadership styles
- Developing emotional intelligence for effective leadership
- Addressing unconscious bias to foster inclusivity
- Building resilience and adaptability in dynamic environments

Advanced Leadership Strategies

- Strategising beyond conventional barriers to innovation
- Cultivating strategic relationships and networks
- Navigating organisational politics with integrity and insight
- Leading through ethical dilemmas and maintaining value-driven leadership
- Utilising transformational leadership tactics to drive change

Transformative Leadership

- Transitioning from transactional to transformational leadership
- Implementing entrepreneurial thinking within leadership role
- Motivating teams through visionary leadership and clear career pathways
- Challenging institutional norms to encourage innovation
- Promoting an entrepreneurial mindset within established organisations

Professional Development and Influence

- Developing competencies in finance, governance, and organisational culture
- Enhancing influence to impact key stakeholders positively
- Advancing career through strategic networking and mentorship
- Understanding and leveraging micro and macro organisational dynamics
- Committing to continuous personal and professional growth

Creating and Leading a Culture of Emotional Intelligence

- Developing strategies to enhance team morale and performance
- Deepening understanding of the four dimensions of Emotional Intelligence
- Implementing practices to improve empathy and interpersonal skills
- Designing communication strategies to minimise bias and misunderstanding
- Leading by example to cultivate an emotionally intelligent organisational culture

Competencies

At the end of this course, delegates will be able to:

- Lead with a deep understanding of diversity and inclusion principles.
- Apply emotional intelligence to enhance leadership effectiveness.
- Influence organisational culture positively through strategic leadership.
- Navigate complex ethical dilemmas and maintain integrity.
- Drive transformational change within their teams and organisations.
- Develop strategic networks and foster supportive professional relationships.
- Enhance personal and professional growth through continuous learning.
- Implement effective communication strategies to reduce bias and enhance team dynamics.

Course Booking

Call us: +44 (0) 207 724 6007

Email us: training@lmcuk.com

www.lmcuk.com

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