HUMAN RESOURCES MANAGEMENT

HR37 Training Design and Facilitation (Developing Internal Trainers)

This comprehensive course is structured to enhance the skills of professionals responsible for the development and execution of training within their organisations. It is designed to provide delegates with a range of practical tools and advanced methodologies aims to refine the art of training design and elevate facilitation techniques to new heights. Engaging with cutting-edge training models and practical, real-world applications, delegates will explore various strategies to enhance learner engagement and retention. It will address the modern challenges faced in diverse workplace environments, helping delegates to foster a culture of continuous learning and improvement. Participants will receive theoretical knowledge with hands-on experience, ready to implement innovative solutions and enhance team performance effectively in their respective workplaces.

Course Information

Duration: 5 days

London (£4950): 9th March 2026, 18th May 2026, 13th July 2026, 7th September 2026, 26th October 2026, 14th December 2026, 26th April 2027, 7th June 2027, 26th July 2027, 20th September 2027, 8th November 2027, 10th January 2028

Companies nominating 3 or more delegates to attend the same programme will enjoy a special discount on the course fees.

Upon completion of one of our CPD certified courses, delegates will be awarded both an LMC certificate and a CPD certificate. No examination required.

Who is the course suitable for?

This course is tailored for managers, team leaders, and supervisors who play a pivotal role in the educational growth and development within their organisations. It is also beneficial for professionals looking to enhance their training design and facilitation skills to create more impactful learning experiences. It is ideal for those in charge of building and delivering educational programs and will equip them with the necessary skills to effectively manage and innovate in their training practices.

Course profile

Fundamentals of Training Design

- Identifying Training Needs and Objectives
- Designing Engaging Training Materials
- Effective Use of Training Technologies
- Creating Interactive Learning Activities

Designing Engaging Training sessions

- Structuring Effective Training Sessions
- Creating Participant-Centered Experiences
- Facilitating Group Discussions
- Incorporating Case Studies and Simulations
- Using Visual Aids and Multimedia

Effective Training Delivery Techniques

- Developing Clear Learning Outcomes
- Mastering Presentation Skills
- Managing Group Dynamics
- Handling Challenging Participants
- Assessing Participant Learning

Evaluating and Improving Training

- Kirkpatrick's Model of Training Evaluation
- Collecting and Analysing Training Feedback
- Making Data-Driven Improvements
- Designing a Training Improvement Plan
- Group discussion and practical exercises on training evaluation and improvement.

Fostering Creativity and Innovation in the Workplace

- Understanding the Importance of Creativity and Innovation
- Creating a Culture of Innovation
- Techniques for Generating Creative Ideas
- Implementing and Managing Innovation Projects
- Overcoming Barriers to Innovation

Competencies

At the end of the course, delegates will be able to:

- Design engaging and effective training materials.
- Deliver training sessions with confidence and clarity.
- Customise training content for diverse audiences and learning styles.
- Evaluate training effectiveness and gather participant feedback.
- Apply continuous improvement strategies to enhance training programs.
- Cultivate a culture of creativity and innovation within their organisation
- Handle challenging participants and manage group dynamics.
- Create personal action plans for implementing course concepts in their workplaces.

Course Booking

Call us: +44 (0) 207 724 6007

Email us: training@lmcuk.com

www.lmcuk.com

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