



LEADERSHIP & STRATEGY

LE31 Breakthrough Leadership and Driving Change

This course has been designed to examine theoretical and practical applications of a concept known as Breakthrough Leadership.

This will showcase proven strategic leadership and management methodologies which have resulted in breakthrough performance in international organisations.

Delegates will receive a thorough and action-oriented view of how an executive team can drive their workforce to achieve better performance.

It will introduce techniques to foster a culture of growth, allowing them to better formulate strategic plans, become more aware of their team, and use resources more effectively.

Course Information

Duration: 10 days

London (£9900): 9th June 2025, 28th July 2025, 22nd September 2025, 10th November 2025

Companies nominating 3 or more delegates to attend the same programme will enjoy a special discount on the course fees.

Upon completion of one of our CPD certified courses, delegates will be awarded both an LMC certificate and a CPD certificate. No examination required.

Who is the course suitable for?

This inspiring course is aimed at Managers, Department Heads and decision makers who want to achieve a quantum leap in the performance of their team and profitability of their organisation.

Course profile

Breakthrough Leadership – overview and key principles

- Breakthrough Leadership process and methodology
- Aligning the business model to the purpose and vision of the organisation
- The tools and techniques for breakthrough leadership

Breakthrough Thinking

- Developing a Leadership mind-set
- Recognising how to motivate and inspire the team
- Identifying behavioural drivers to empower the team
- Creating the space for authentic conversations and reflection

Breakthrough planning

- Strategic issues and strategic innovative initiatives
- Seeing possibilities and developing strategic plans
- Planning to overcome barriers and difficulties

Breakthrough transformation

- Enabling transformation
- Sustaining the breakthrough
- Assure fresh perspective and space for breakthrough moments
- Achieve results by having mature accountability, metrics and tools

Breakthrough Leadership: thinking like a CEO

- Live the vision, fostering growth and better equipping the organisation for market change
- Enhancing leadership development and lifelong learning
- Personal transformation assignments
- Creating leaders within the organisation

Inspirational leadership

- Understanding the principles of leadership
- Recognising the key qualities of inspirational leaders
- The leadership challenge – Kouzes and Posner
- Developing Emotional Intelligence to increase empathy

Creating shared vision

- Developing a clear vision for the organisation
- Building a plan to communicate the vision
- Creating a culture of trust

- Implementing the shared vision to create buy-in

Teamwork and involvement

- Promoting teamwork and cooperation beyond the boardroom
- Developing creativity within the team
- Types of motivation
- Praising and giving constructive feedback at all levels
- LBWA – Leadership by Wandering Around

Leading change

- Leading and managing change initiatives
- Implementing Kotter's 8-Step process for leading change
- Being a positive agent of change
- Reinforcing confidence, trust, organisational commitment and an openness to change

Managing the resistance to change

- Recognising the psychological impact of organisational change on employees
- The stages of personal change
- Strategies and tactics to deal with the stress
- Helping to engage positively with imposed change

Competencies

At the end of this course, delegates will be able to:

- Identify and develop breakthrough leadership mind-set
- Develop strategic plans
- Align vision with actions
- Recognise individual drivers and team behaviours
- Work towards achievements and results
- Lead business transformation
- Identify and evaluate external pressures for change
- Appreciate the impact of organisational design
- Guide the organisation through all stages of change
- Foster a culture of trust
- Enhance customer experience
- Become a key driver in a people centric organisation'
- Communicate the change process strategically
- Deal with resistance to change

Course Booking

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