LEADERSHIP & STRATEGY

LE31 Breakthrough Leadership and Driving Change

This course has been designed to examine theoretical and practical applications of a concept known as Breakthrough Leadership.

This will showcase proven strategic leadership and management methodologies which have resulted in breakthrough performance in international organisations.

Delegates will receive a thorough and action-oriented view of how an executive team can drive their workforce to achieve better performance.

It will introduce techniques to foster a culture of growth, allowing them to better formulate strategic plans, become more aware of their team, and use resources more effectively.

Course Information

Duration: 10 days

London (£9900): 19th January 2026, 13th April 2026, 8th June 2026, 27th July 2026, 21st September 2026, 9th November 2026, 18th January 2027, 12th April 2027, 21st June 2027, 9th August 2027, 4th October 2027, 22nd November 2027, 28th February 2028

Companies nominating 3 or more delegates to attend the same programme will enjoy a special discount on the course fees.

Upon completion of one of our CPD certified courses, delegates will be awarded both an LMC certificate and a CPD certificate. No examination required.

Who is the course suitable for?

This inspiring course is aimed at Managers, Department Heads and decision makers who want to achieve a quantum leap in the performance of their team and profitability of their organisation.

Course profile

Breakthrough Leadership – overview and key principles

- Breakthrough Leadership process and methodology
- Aligning the business model to the purpose and vision of the organisation
- The tools and techniques for breakthrough leadership

Breakthrough Thinking

- Developing a Leadership mind–set
- Recognising how to motivate and inspire the team
- Identifying behavioural drivers to empower the team
- Creating the space for authentic conversations and reflection

Breakthrough planning

- Strategic issues and strategic innovative initiatives
- Seeing possibilities and developing strategic plans
- Planning to overcome barriers and difficulties

Breakthrough transformation

- Enabling transformation
- Sustaining the breakthrough
- Assure fresh perspective and space for breakthrough moments
- Achieve results by having mature accountability, metrics and tools

Breakthrough Leadership: thinking like a CEO

- Live the vision, fostering growth and better equipping the organisation for market change
- Enhancing leadership development and lifelong learning
- Personal transformation assignments
- Creating leaders within the organisation

Envisioning Change

- Establishing a compelling vision for change
- Identifying critical value drivers within the organisation
- Gaining and maintaining executive support
- Fostering leadership capabilities across the organisation

Cultivating Leadership and Trust

- Promoting transparent leadership to build trust
- Aligning senior leadership with the organisational vision
- Constructing effective transformation teams
- Instilling a customer and employee-centric organisational culture

Mastering Communication Strategies

- Aligning communication strategies with organisational values
- Developing comprehensive communication plans
- Employing impactful communication techniques
- Utilising digital tools for global communication

Operationalising Change

- Applying Kotter's 8 Accelerators to real-world scenarios
- Recognising and mitigating resistance to change
- Utilising the ADKAR model for behavioural insights
- Assessing the impact and success of change initiatives
- Developing resilience in leadership and teams

Ensuring Sustainable Change

- Understanding the dynamics of long-term change sustainability
- Creativity and innovation within change processes
- Reinforcing change with cultural and paradigm shifts
- Evaluating change strategies

Competencies

At the end of this course, delegates will be able to:

- Identify and develop breakthrough leadership mind-set
- Develop strategic plans
- Align vision with actions
- Recognise individual drivers and team behaviours
- Work towards achievements and results
- Lead business transformation
- Identify and evaluate external pressures for change
- Appreciate the impact of organisational design
- Guide the organisation through all stages of change
- Foster a culture of trust
- Enhance customer experience
- Become a key driver in a people centric organisation'
- Communicate the change process strategically

- Deal with resistance to change

Course Booking

Call us: +44 (0) 207 724 6007

Email us: training@lmcuk.com

www.lmcuk.com

RESERVE A PLACE