



LEADERSHIP & STRATEGY

LE44 Building and Leading Successful Teams

This dynamic course will delve into the critical aspects of building and leading successful teams. Through practical insights and leadership strategies, participants will learn to foster high-performing teams that drive organisational success. The course emphasises the development of essential leadership skills, tailored team-building techniques, and the ability to manage both office-based and virtual teams effectively. By the end of the training, attendees will be equipped with practical tools and approaches to enhance their teams' performance and navigate complex challenges in the workplace.

Course Information

Duration: 5 days

London (£4950): 7th July 2025, 1st September 2025, 20th October 2025, 8th December 2025

Dubai (£4950): 11th August 2025, 13th October 2025

Kuala Lumpur (£4950): 14th July 2025

Milan (£4948): 1st September 2025

Istanbul (£4947): 1st December 2025

Companies nominating 3 or more delegates to attend the same programme will enjoy a special discount on the course fees.

Upon completion of one of our CPD certified courses, delegates will be awarded both an LMC certificate and a CPD certificate. No examination required.

Who is the course suitable for?

This course is specifically designed for managers, supervisors, and team leaders seeking to refine their leadership capabilities. Participants who are tasked with guiding their teams towards achieving strategic objectives, enhancing team cohesion, and effectively managing diverse work environments will find this training particularly beneficial. The course is ideal for those aiming to excel in supervisory roles and enhance their impact within their organisations.

Course profile

Establishing Team Leadership Foundations

- Assessing and adapting leadership styles
- Enhancing emotional intelligence for leadership
- Crafting a compelling team vision and mission
- Setting clear and measurable team objectives
- Analysing roles and behaviours within successful teams

Cultivating High Performance

- Defining key performance indicators for team success
- Fostering a shared purpose aligned with organisational goals
- Implementing effective goal-setting techniques
- Promoting a culture of accountability and responsibility
- Encouraging adaptive learning within teams

Leading Virtual and Diverse Teams

- Differentiating between virtual and traditional team dynamics
- Addressing the unique challenges of virtual team leadership
- Selecting and developing individuals for successful virtual collaboration
- Utilising technology to bridge communication gaps
- Building engagement and connection in a virtual setting

Enhancing Team Communication and Cohesion

- Developing strategic communication plans
- Managing conflicts through assertive communication
- Leveraging influence and persuasion in leadership
- Navigating internal politics positively
- Promoting healthy work habits through effective communication

Sustaining Team Success and Recognition

- Analysing team dysfunctions and strategies for mitigation

- Building on individual strengths to enhance team performance
- Identifying and addressing the root causes of underperformance
- Establishing systems for recognising and rewarding achievements
- Planning for long-term team sustainability and success

Competencies

At the end of this course, delegates will be able to:

- Adapt their leadership style to meet team and situational needs effectively.
- Enhance team performance through emotional intelligence and self-awareness.
- Establish clear, actionable goals aligned with organisational objectives.
- Lead virtual teams efficiently, utilising advanced communication tools.
- Resolve conflicts and manage team dynamics proactively.
- Influence and motivate team members towards optimal performance.
- Recognise and address factors leading to team underperformance.
- Implement recognition and reward systems that motivate and sustain high team performance.

Course Booking

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Email us: training@lmcuk.com

www.lmcuk.com

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