



LEADERSHIP & STRATEGY

LE44 Building and Leading Successful Teams

This course provides a comprehensive and practical guide for managers seeking to strengthen their team leadership capabilities. Delegates will explore the key elements of building successful teams, including setting clear direction, driving accountability, enhancing cohesion, and navigating challenges with confidence. It will focus on equipping participants with the tools and mindset to unlock high performance, manage interpersonal dynamics effectively, and lead with clarity and purpose. Through interactive discussion and real-world application, delegates will gain the confidence to cultivate resilient, results-driven teams that are adaptable, engaged, and aligned to organisational goals.

Course Information

Duration: 5 days

London (£4950): 7th July 2025, 1st September 2025, 20th October 2025, 8th December 2025, 23rd February 2026, 11th May 2026, 6th July 2026, 24th August 2026, 19th October 2026, 7th December 2026

Dubai (£4950): 11th August 2025, 13th October 2025, 9th February 2026, 21st September 2026

Kuala Lumpur (£4950): 14th July 2025

Milan (£4951): 1st September 2025, 2nd February 2026, 21st September 2026

Istanbul (£4950): 1st December 2025

Barcelona (£4950): 26th January 2026, 2nd November 2026

Companies nominating 3 or more delegates to attend the same programme will enjoy a special discount on the course fees.

Upon completion of one of our CPD certified courses, delegates will be awarded both an LMC certificate and a CPD certificate. No examination required.

Who is the course suitable for?

This course is ideal for managers and team leaders who are directly responsible for the performance and success of others. It is particularly relevant for professionals who manage day-to-day operations, lead diverse or cross-functional teams, and are accountable for team outcomes, collaboration, and continuous improvement in performance.

Course profile

Establishing Team Leadership Foundations

- Defining leadership roles within the team context
- Exploring leadership behaviours that build trust and influence
- Setting clear expectations and aligning team objectives
- Understanding team dynamics and stages of development
- Establishing shared purpose and values within the team

Cultivating High Performance

- Aligning individual goals with team and organisational priorities
- Establishing performance expectations and feedback loops
- Promoting a culture of ownership and continuous learning
- Facilitating productive challenge and constructive feedback
- Managing underperformance with clarity and fairness

Enhancing Team Communication and Cohesion

- Strengthening interpersonal communication across the team
- Managing difficult conversations with professionalism and empathy
- Promoting inclusive communication and psychological safety
- Navigating conflict and differing perspectives constructively
- Encouraging collaboration and collective problem-solving

Leading Through Change and Uncertainty

- Preparing teams for transition and transformation
- Leading with confidence through ambiguity and disruption
- Supporting emotional responses to change within teams
- Maintaining focus and morale during times of pressure

- Encouraging adaptability and agile thinking

Sustaining Team Success and Recognition

- Reviewing team progress and reinforcing key behaviours
- Celebrating achievements and building team pride
- Identifying and cultivating leadership potential within the team
- Embedding habits that sustain motivation and results

Competencies

At the end of this course, delegates will be able to:

- Apply leadership behaviours that support team trust, clarity, and cohesion.
- Set performance expectations and manage accountability across team roles.
- Communicate effectively to promote inclusion, alignment, and shared purpose.
- Address interpersonal challenges and foster a psychologically safe environment.
- Lead teams with resilience through change and organisational uncertainty.
- Recognise and reward contributions to encourage sustainable performance.
- Support the development of others through coaching and feedback.
- Cultivate a team culture that is agile, empowered, and continuously improving.

Course Booking

Call us: +44 (0) 207 724 6007

Email us: training@lmcuk.com

www.lmcuk.com

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