



## MANAGEMENT

# **MG51** Building a World-Class Organisational Culture

This course is designed to equip professionals in management and supervisory roles with the skills and practical tools necessary to cultivate a high-performing organisational culture. By exploring key elements such as psychological safety, team dynamics, and effective communication, this course will prepare delegates to foster an environment that embraces change, encourages trust, and drives commitment. Using best practices from world-leading organisations, participants will gain the knowledge to influence positive cultural transformation and apply strategic approaches to improve performance. By the end of the course, delegates will leave with modern, actionable insights to implement in their organisations.

## Course Information

**Duration:** 5 days

**London (£4950):** 9th February 2026, 4th May 2026, 6th July 2026, 24th August 2026, 12th October 2026, 23rd November 2026, 15th March 2027

**Companies nominating 3 or more delegates to attend the same programme will enjoy a special discount on the course fees.**

Upon completion of one of our CPD certified courses, delegates will be awarded both an LMC certificate and a CPD certificate. No examination required.

## Who is the course suitable for?

This course is ideal for professionals in management and supervisory roles, responsible for leading teams, departments, or projects. It is tailored for individuals seeking to enhance their leadership capabilities, drive cultural change, and improve team performance within their organisations. The course is suitable for

managers aiming to refine their approach to leadership, foster trust and collaboration, and develop a resilient organisational culture that thrives in the face of challenges.

## **Course profile**

### **Establishing a World-Class Organisational Culture**

- Defining and embedding organisational values
- Creating a culture that embraces change and challenge
- Establishing trust as a foundational element
- Exploring global best practices in cultural transformation
- Identifying the role of leadership in culture building

### **Building Psychological Safety in Teams**

- Understanding psychological safety and its impact on team performance
- Encouraging open communication and idea sharing
- Creating an inclusive environment that mitigates fear of failure
- Fostering trust and transparency in team dynamics
- Addressing and overcoming barriers to psychological safety

### **Building and Leading High-Performing Teams**

- Understanding the dynamics of high-performing teams
- Fostering collaboration and mutual accountability
- Setting and achieving team goals effectively
- Managing conflict within teams constructively
- Motivating and inspiring teams to reach their full potential

### **Influencing and Emotional Intelligence (EI)**

- Developing emotional intelligence as a leadership tool
- Building influence within and outside the organisation
- Enhancing self-awareness and social awareness
- Managing emotions to build stronger relationships
- Navigating organisational politics and power dynamics effectively

### **Sustaining a Culture of Trust and Communication**

- Communicating organisational vision and values effectively
- Building trust through transparent communication
- Sustaining commitment and enthusiasm through ongoing cultural reinforcement
- Leveraging feedback to drive continuous improvement
- Creating a culture that adapts to change

# Competencies

**At the end of the course, delegates will be able to:**

- Establish and sustain a world-class organisational culture.
- Foster psychological safety within teams.
- Build and lead high-performing, collaborative teams.
- Influence others using emotional intelligence.
- Navigate complex organisational challenges with confidence.
- Apply global best practices to drive cultural transformation.
- Build and maintain trust in team and organisational dynamics.
- Communicate effectively to inspire commitment and enhance performance.

## Course Booking

Call us: +44 (0) 207 724 6007

Email us: [training@lmcuk.com](mailto:training@lmcuk.com)

[www.lmcuk.com](http://www.lmcuk.com)

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