



## MANAGEMENT

# **MG20** Lean Leadership – A Strategic Guide to Sustainable Change

This intensive course on Lean Leadership offers a strategic guide to sustainable change, equipping leaders with advanced techniques and knowledge to implement Lean principles effectively across their organisations. By exploring cutting-edge strategies and practical applications, delegates will learn to drive efficiency, enhance performance, and foster a culture of continuous improvement. This course not only redefines leadership within the Lean framework but also ensures that leaders can enact significant and lasting change.

## Course Information

**Duration:** 5 days

**London (£4950):** 9th June 2025, 28th July 2025, 22nd September 2025, 10th November 2025, 19th January 2026, 13th April 2026, 8th June 2026, 27th July 2026, 21st September 2026, 9th November 2026

**Edinburgh (£4950):** 15th December 2025

**Companies nominating 3 or more delegates to attend the same programme will enjoy a special discount on the course fees.**

Upon completion of one of our CPD certified courses, delegates will be awarded both an LMC certificate and a CPD certificate. No examination required.

## Who is the course suitable for?

This course is tailored for managers, operational professionals, and any leader committed to driving efficiency and implementing Lean principles in their organisation. Ideal for those managing teams, projects, or departments, the course focuses on boosting leadership capabilities, fostering effective communication, and enhancing performance management to facilitate career advancement and organisational success.

# Course profile

## Foundations of Lean Leadership

- Understanding Lean principles and the non-zero-sum mindset
- Identifying and eliminating waste in business processes
- Developing value stream maps as a leadership tool
- Establishing a Lean culture and defining organisational 'True North'
- Engaging with Gemba to observe and improve operational processes

## Behavioural Dynamics of Lean Leaders

- Comparing Lean leadership with traditional leadership approaches
- Defining and cultivating Lean values and behaviours
- Strategising stakeholder engagement and communication
- Implementing psychological safety within the workplace
- Building resilience and adaptability in leadership roles

## Continuous Improvement with Kaizen

- Exploring the significance and application of Kaizen in leadership
- Encouraging executive participation and endorsement of Kaizen initiatives
- Aligning organisational purpose, process, and people
- Applying the PDCA (Plan-Do-Check-Act) cycle for continuous improvement
- Enhancing problem-solving skills and decision-making accuracy

## Leadership in Lean Transformation

- Leading effective organisational change initiatives
- Creating and executing a Lean Change Roadmap
- Transforming leadership thinking and behaviours to support Lean
- Maintaining and reinforcing key Lean objectives through Toyota KATA
- Ensuring transparent and open communication within the organisation

## Sustaining Lean Success

- Developing standardised work for leaders to ensure consistency
- Preventing errors and promoting reliability in leadership decisions
- Applying Lean thinking to stakeholder management
- Reviewing and enhancing the sustainable practices within Lean
- Fostering a culture of innovation and continuous learning

# Competencies

## At the end of this course, delegates will be able to:

- Implement Lean principles to drive organisational efficiency.
- Lead and support continuous improvement initiatives using Kaizen.
- Foster a culture of psychological safety and continuous learning.
- Utilise value stream mapping to identify and eliminate waste.
- Develop and execute a Lean Change Roadmap for transformation.
- Align team and organisational objectives with Lean methodologies.
- Enhance communication and stakeholder engagement through effective leadership.
- Apply standardised work and error prevention strategies in leadership roles.

## Course Booking

Call us: +44 (0) 207 724 6007

Email us: [training@lmcuk.com](mailto:training@lmcuk.com)

[www.lmcuk.com](http://www.lmcuk.com)

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