



LEADERSHIP & STRATEGY

LE5 Business Transformation

In today's rapidly changing business landscape, transformation is not just an option but a necessity. This course empowers senior leaders with the essential skills and strategies needed to drive effective business transformation. Over five days, delegates will explore comprehensive approaches to fostering organisational growth, managing change, and developing sustainable competitive advantages. By the end of the course, participants will be equipped with the tools and insights required to lead their organisations through complex transformations successfully.

Course Information

Duration: 5 days

London (£4950): 12th January 2026, 23rd March 2026, 1st June 2026, 20th July 2026, 14th September 2026, 2nd November 2026, 11th January 2027

Companies nominating 3 or more delegates to attend the same programme will enjoy a special discount on the course fees.

Upon completion of one of our CPD certified courses, delegates will be awarded both an LMC certificate and a CPD certificate. No examination required.

Who is the course suitable for?

This course is specifically designed for Directors, Senior Executives, Department Heads, and high-ranking leaders responsible for steering their organisations through periods of significant change. Participants will gain insights into effective leadership, strategic planning, and change management, positioning them to significantly impact their organisations' future success.

Course profile

Understanding Business Transformation

- Assessing the need for transformation
- Scanning the business environment for signs of disruption
- Evaluating organisational readiness for change
- Differentiating between transformation and incremental change
- Exploring models of effective transformation

Strategic Planning for Transformation

- Designing holistic change strategies
- Establishing clear transformation objectives
- Integrating the Triple Bottom Line approach
- Crafting a compelling value proposition
- Setting measurable organisational KPIs

Leadership and Vision Communication

- Exploring leadership styles and their impacts on transformation
- Developing a transformational leadership approach
- Communicating the vision and strategic roadmap
- Setting and aligning organisational targets and objectives
- Building consensus and commitment among senior leadership

Team Building and Stakeholder Engagement

- Engaging key team members and stakeholders
- Developing a comprehensive communication plan
- Creating a resistance management strategy
- Facilitating cross-functional collaboration
- Enhancing team dynamics for sustained change

Managing and Sustaining Change

- Linking strategic and operational changes
- Implementing and adjusting the change management plan
- Identifying and resolving transformation challenges
- Managing conflict and enhancing team resilience
- Planning for future transformations and revising strategies

Competencies

At the end of this course, delegates will be able to:

- Evaluate their organisation's readiness for transformation.
- Design comprehensive business transformation strategies.
- Lead effectively by choosing appropriate leadership styles for transformation.
- Communicate strategic visions compellingly and clearly.
- Engage stakeholders effectively and manage resistance.
- Implement strategic plans while managing operational changes.
- Foster a culture conducive to ongoing innovation and change.
- Plan for long-term sustainability and continuous improvement in their organisations.

Course Booking

Call us: +44 (0) 207 724 6007

Email us: training@lmcuk.com

www.lmcuk.com

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