



LEADERSHIP & STRATEGY

LE25 Developing Executive Leadership Skills

This course empowers senior leaders with the executive-level capabilities required to lead with vision, influence, and resilience in complex, high-stakes environments. Delegates will explore leadership at the top tier, refining their strategic decision-making, enhancing their personal and organisational influence, and strengthening their ability to lead through ambiguity and change. Through a blend of real-world scenarios, experiential learning, and practical tools, participants will leave with the clarity, confidence, and competence to drive performance at the highest levels of their organisation.

Course Information

Duration: 5 days

London (£4950): 9th March 2026, 18th May 2026, 13th July 2026, 7th September 2026, 26th October 2026, 14th December 2026

Companies nominating 3 or more delegates to attend the same programme will enjoy a special discount on the course fees.

Upon completion of one of our CPD certified courses, delegates will be awarded both an LMC certificate and a CPD certificate. No examination required.

Who is the course suitable for?

This course is tailored for senior leaders and executives who are responsible for significant budgets, organisational units, or strategic functions. Ideal participants include divisional heads, department leaders, and senior managers with multiple direct reports and high accountability for performance, culture, and results. It is particularly suited to those seeking to deepen their leadership impact and executive presence across

complex business landscapes.

Course profile

Leading at Executive Level

- Distinguishing between operational, strategic, and executive leadership
- Assessing and evolving personal leadership style
- Leading with authenticity, clarity, and resilience
- Balancing short-term performance with long-term vision
- Influencing organisational direction beyond direct authority

Strategic Thinking and Organisation-Wide Influence

- Aligning divisional strategy with organisational purpose
- Navigating ambiguity and complexity in decision environments
- Engaging in systems thinking for organisational impact
- Leveraging cross-functional collaboration for influence
- Shaping culture through leadership behaviours

Leading High-Performance Teams and Culture

- Creating conditions for team autonomy and accountability
- Leading managers and building leadership capacity
- Managing performance while promoting innovation
- Developing inclusive, values-driven cultures
- Leading through others: empowerment vs control

Decision-Making Under Pressure

- Identifying and mitigating cognitive and strategic biases
- Balancing instinct, data, and stakeholder input in decisions
- Leading decisively in high-stakes or uncertain scenarios
- Communicating decisions with confidence and clarity
- Maintaining credibility and trust through difficult choices

Sustaining Influence and Legacy

- Strengthening leadership impact across organisational levels
- Managing upward, sideways, and externally for influence
- Prioritising time, energy, and attention for strategic value
- Building succession and legacy into leadership practices

Competencies

At the end of this course, delegates will be able to:

- Demonstrate a leadership approach suited to executive-level responsibilities
- Align personal leadership vision with organisational strategy
- Lead through ambiguity and complexity with strategic insight
- Build and sustain high-performing leadership teams
- Navigate and influence diverse stakeholder relationships
- Make confident, accountable decisions under pressure
- Cultivate a culture of innovation, inclusion, and accountability
- Embed legacy thinking and sustainable leadership practices

Course Booking

Call us: +44 (0) 207 724 6007

Email us: training@lmcuk.com

www.lmcuk.com

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