



## LEADERSHIP & STRATEGY

# **LE25** Developing Executive Leadership Skills

In today's rapidly evolving market, the cornerstone of any successful organisation is its leadership. This course is designed to equip current and aspiring leaders with advanced strategies and practical tools to lead effectively. Over five days, this course explores the essentials of executive leadership, including strategic thinking, effective communication, and decision-making skills. Delegates will leave with a clear understanding of how to enhance their leadership style and apply these competencies to navigate and succeed in complex workplace scenarios.

## Course Information

**Duration:** 5 days

**Dubai (£4950):** 11th August 2025

**London (£4950):** 14th July 2025, 8th September 2025, 27th October 2025, 15th December 2025

**Companies nominating 3 or more delegates to attend the same programme will enjoy a special discount on the course fees.**

Upon completion of one of our CPD certified courses, delegates will be awarded both an LMC certificate and a CPD certificate. No examination required.

## Who is the course suitable for?

This course is tailored for professionals responsible for leading teams, projects, or departments. It is ideal for those seeking to enhance their leadership prowess, including middle to senior managers, and anyone aspiring to take on executive roles. Participants will gain insights into strategic leadership, team dynamics, and essential communication strategies to elevate their influence and effectiveness in their organisations.

# Course profile

## Establishing Leadership Foundations

- Exploring the dynamics of executive leadership vs. management
- Identifying your personal leadership style using self-assessment tools
- Applying the four-factor model to enhance trust and credibility
- Leading inclusively across cultural and operational boundaries
- Analysing the traits and strategies of successful leaders across various industries

## Vision and Strategic Direction

- Crafting a compelling vision and mission for your team
- Aligning your personal leadership vision with organisational goals
- Navigating organisational politics effectively
- Strategic planning to anticipate and mitigate challenges
- Developing a personal leadership vision that acts as a guide for career and team development

## Enhancing Team Dynamics

- Leading by example to inspire and motivate
- Overcoming the challenges of managing managers
- Setting realistic targets and effectively managing team performance
- Techniques for giving constructive feedback
- Mastering the art of coaching and mentoring to foster team growth

## Mastering Leadership Communication

- Adapting communication styles to different contexts to maximise impact
- Employing strategies to enhance message clarity and reception
- Conducting effective and decisive boardroom presentations
- Enhancing vertical and horizontal communication in organisations
- Developing strategies to effectively reduce ambiguity and enhance transparency in communication

## Decision Making and Accountability

- Understanding the spectrum of decision-making styles
- Identifying and countering cognitive biases in decision making
- Handling high-stakes decisions with confidence
- Balancing between collective and individual decision-making approaches
- Emphasising ethical considerations and accountability in decision-making processes

# Competencies

## At the end of this course, delegates will be able to:

- Differentiate between leadership and management and apply appropriate strategies.
- Develop and communicate a clear vision and strategic direction.
- Lead and manage teams across various cultural and operational frameworks.
- Utilise effective communication strategies to influence and engage stakeholders.
- Make informed decisions by recognising and mitigating biases.
- Set performance targets and provide actionable feedback.
- Coach and mentor team members to enhance their professional growth.
- Navigate and lead through organisational challenges and changes.

## Course Booking

Call us: +44 (0) 207 724 6007

Email us: [training@lmcuk.com](mailto:training@lmcuk.com)

[www.lmcuk.com](http://www.lmcuk.com)

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