LEADERSHIP & STRATEGY

LE36 Developing Leadership Skills for New Managers

This intensive course is designed to equip new managers with the critical leadership skills required to excel in their roles. It focuses on cultivating strong leadership attributes, fostering a creative and innovative mindset, and developing effective communication and problem-solving skills. Participants will explore various leadership styles, learn to build and sustain dynamic teams, and implement practical tools for ongoing personal and professional growth. The course aims to prepare managers not only to meet but to exceed the demands of modern organisational leadership by providing actionable strategies that can be directly applied in their workplaces.

Course Information

Duration: 5 days

London (£4950): 9th March 2026, 18th May 2026, 13th July 2026, 7th September 2026, 26th October 2026, 14th December 2026, 7th June 2027, 26th July 2027, 20th September 2027, 8th November 2027, 10th January 2028, 27th March 2028

Dubai (£4950): 9th February 2026, 13th April 2026, 18th May 2026, 21st September 2026, 12th October 2026, 9th November 2026, 14th December 2026, 25th January 2027, 22nd November 2027

Kuala Lumpur (£4950): 24th August 2026, 30th November 2026

Barcelona (£4950): 26th January 2026, 1st June 2026, 17th August 2026, 2nd November 2026, 1st February 2027, 29th November 2027

Milan (£4950): 15th June 2026, 21st September 2026, 12th July 2027, 4th October 2027

Paris (£4950): 11th May 2026, 14th December 2026

Athens (£4950): 13th September 2027, 8th November 2027

Companies nominating 3 or more delegates to attend the same programme will enjoy a special discount on the course fees.

Upon completion of one of our CPD certified courses, delegates will be awarded both an LMC certificate and a CPD certificate. No examination required.

Who is the course suitable for?

Ideal for new managers, team leaders, and supervisors poised to take on leadership roles, this course is crucial for those keen on enhancing their decision-making capabilities and motivational skills. Participants looking to transition into managerial positions or those recently appointed to leadership roles will find this training especially beneficial in mastering the art of effective team management and leadership.

Course profile

Foundations of Leadership

- Assessing personal leadership styles and aligning them with organisational goals
- Developing core leadership qualities such as ethics and integrity
- Employing self-care and resilience strategies for leadership longevity
- Fostering continuous personal and professional development
- Establishing oneself as a role model within the organisation

Mastering Effective Communication

- Enhancing interpersonal communication skills and assertiveness
- Techniques for building rapport with diverse teams
- Developing advanced questioning and active listening skills
- Overcoming common communication barriers
- Utilising storytelling to connect with and inspire teams

Developing Teams and a Learning Culture

- Identifying and developing key skills within teams
- Preparing teams for future challenges through targeted upskilling
- Integrating coaching and mentoring into team development
- Encouraging a culture of learning and adaptability
- Leveraging learning agility to maintain a competitive edge

Strategic Problem Solving and Decision Making

- Defining problems clearly and systematically
- Applying the Deep Dive approach for in-depth problem analysis
- Embracing data-driven decision-making strategies
- Cultivating an attitude towards constructive failure
- Promoting a non-blame culture to foster team innovation

Fostering Creativity and Innovation

- Scouting for innovation opportunities within the team and broader company
- Cultivating a supportive environment for creative thinking
- Implementing techniques for effective idea generation
- Applying creative solutions to enhance departmental performance
- Leading the charge in innovative problem solving and implementation

Competencies

At the end of this course, delegates will be able to:

- Evaluate and refine their leadership style to align with organisational values.
- Develop and exemplify key leadership traits such as integrity and accountability.
- Implement strategies for personal and team resilience and growth.
- Foster an innovative and creative work environment.
- Communicate effectively with diverse teams to ensure clarity and mutual understanding.
- Build and sustain a high-performing team equipped with relevant skills for future needs.
- Apply critical thinking and problem-solving techniques to tackle complex challenges.
- Drive a learning culture that embraces continuous improvement and adaptation.

Course Booking

Call us: +44 (0) 207 724 6007

Email us: training@lmcuk.com

www.lmcuk.com

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