



MANAGEMENT

MG23 Building and Managing High Performance Teams

This intensive course is designed to empower managers, supervisors, and team leaders with the strategic insights and practical skills needed to build and sustain high-performance teams. Participants will learn to craft a compelling team vision, set actionable goals, and foster an environment of trust and mutual respect. With a focus on practical application, the course explores innovative leadership techniques, effective communication strategies, and the dynamics of team management across diverse settings. Delegates will engage with modern methodologies, including S.M.A.R.T.E.R goals and continuous improvement practices, tailored to enhance team productivity and cohesion. By the end of this course, attendees will not only understand the fundamentals of high-performance teams but also be equipped to implement these strategies effectively in their roles.

Course Information

Duration: 5 days

London (£4950): 7th July 2025, 1st September 2025, 20th October 2025, 8th December 2025

Kuala Lumpur (£4950): 14th July 2025

Milan (£4950): 1st September 2025

Istanbul (£4950): 4th August 2025, 1st December 2025

Paris (£4950): 3rd November 2025

Companies nominating 3 or more delegates to attend the same programme will enjoy a special discount on the course fees.

Upon completion of one of our CPD certified courses, delegates will be awarded both an LMC certificate and a CPD certificate. No examination required.

Who is the course suitable for?

This course is tailored for current and aspiring managers, supervisors, and team leaders committed to leading high-performance teams. It is ideal for professionals in management roles who are involved in team, project, or department management.

Participants will benefit from a focused curriculum that enhances managerial competencies, boosts leadership capabilities, and strengthens communication within diverse team settings. This program is particularly beneficial for those aiming to advance their career by honing their ability to construct, lead, and sustain effective teams, ensuring they are prepared to meet and exceed organisational expectations.

Course profile

Foundations of High-Performance Teams

- Distinguishing between leadership and management roles
- Crafting a vision aligned with organisational goals
- Structuring teams for diversity and effectiveness
- Setting motivational and actionable goals
- Aligning individual roles to the team's objectives

Driving Team Success

- Fostering problem-solving within teams
- Defining clear metrics for team success
- Enhancing team culture through supportive practices
- Empowering individuals with targeted strengths development
- Establishing a team's continuous learning agenda

Enhancing Sustainability and Performance

- Empowering teams for high accountability
- Addressing underperformance and managing conflict
- Utilizing recognition to maintain high motivation
- Energising sustainable teamwork
- Evaluating team dynamics for continuous improvement

Mastering Virtual Team Dynamics

- Differentiating virtual from co-located team challenges

- Leading virtual teams with efficiency
- Developing skills for effective remote collaboration
- Ensuring trust and robust communication online
- Using technology to maximise team engagement

Advanced Communication and Influence

- Developing sophisticated communication strategies
- Assertively managing conflicts
- Influencing team and individual behaviours
- Navigating organisational politics effectively
- Promoting sustainable and healthy work practices

Competencies

At the end of this course, delegates will be able to:

- Construct well-aligned and motivated teams.
- Define and pursue SMARTER goals.
- Cultivate a culture of empowerment and recognition.
- Lead both co-located and remote teams effectively.
- Employ advanced communication techniques to influence team dynamics.
- Resolve conflicts using assertive and effective methods.
- Strategically manage internal politics to benefit team cohesion.
- Promote continuous learning and adaptation within teams.

Course Booking

Call us: +44 (0) 207 724 6007

Email us: training@lmcuk.com

www.lmcuk.com

RESERVE A PLACE