LEADERSHIP & STRATEGY

LE49-1 Building a High-Performance Culture

Creating a high-performance culture requires more than setting expectations or targets. It depends on consistent behaviours, clear standards, and the way team performance is managed day to day. This course focuses on how leaders can actively shape and sustain a culture where high performance is expected, supported, and reinforced. Participants will explore the practical role they play in influencing culture through their actions, decisions, and expectations, and how to create an environment where individuals and teams consistently deliver strong results.

Course Information

Duration: 1 day

London (£795): 8th June 2026, 27th July 2026, 21st September 2026, 9th November 2026, 18th January 2027, 12th April 2027, 21st June 2027, 9th August 2027, 4th October 2027, 22nd November 2027, 28th February 2028

Companies nominating 3 or more delegates to attend the same programme will enjoy a special discount on the course fees.

Upon completion of one of our CPD certified courses, delegates will be awarded both an LMC certificate and a CPD certificate. No examination required.

Who is the course suitable for?

This course is designed for professionals, managers, and leaders who want to contribute to building and sustaining a high-performance culture through clear expectations, consistent behaviours, and strong accountability.

Course profile

Building a High-Performance Culture

- Understanding what drives high performance at an individual and team level
- Identifying cultural strengths and gaps that impact performance
- Defining and reinforcing clear expectations, standards, and behaviours
- Strengthening accountability and consistency in performance management
- Aligning leadership behaviours to support a high-performance culture
- Creating a practical plan to sustain and embed high performance

Competencies

At the end of this course, delegates will be able to:

- Understand what defines a high-performance culture in practice
- Identify behaviours and conditions that support or hinder performance
- Set and reinforce clear expectations and standards
- Strengthen accountability and consistency across teams
- Apply a practical methodology and toolset to improve performance day to day back in the workplace

Course Booking

Call us: +44 (0) 207 724 6007

Email us: training@lmcuk.com

www.lmcuk.com

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