LEADERSHIP & STRATEGY

LE47-1 Empowering Teams Through Trust and Accountability

High-performing organisations depend on empowered teams that can make decisions, solve problems, and deliver results with confidence. This course helps leaders move away from overly controlling management styles and develop a more empowering, accountability-driven approach to leadership. Participants will learn how to build trust, strengthen ownership, delegate effectively, and maintain performance standards without micromanaging. The programme focuses on practical leadership strategies that improve agility, engagement, and team effectiveness.

Course Information

Duration: 1 day

London (£795): 13th May 2026, 8th July 2026, 26th August 2026, 21st October 2026, 9th December 2026, 26th May 2027, 21st July 2027, 15th September 2027, 3rd November 2027, 22nd December 2027, 29th March 2028

Companies nominating 3 or more delegates to attend the same programme will enjoy a special discount on the course fees.

Upon completion of one of our CPD certified courses, delegates will be awarded both an LMC certificate and a CPD certificate. No examination required.

Who is the course suitable for?

This course is designed for managers, supervisors, and leaders who want to build more proactive, accountable, and self-sufficient teams while reducing unnecessary oversight.

Course profile

Moving from Control to Empowerment

- Understanding the impact of control-driven leadership
- Identifying bottlenecks, delays, and dependency within teams
- Clarifying accountability, ownership, and decision-making responsibilities
- Building trust through communication and empowerment

Creating High-Performing Autonomous Teams

- Delegating effectively with clear outcomes and expectations
- Developing team capability, confidence, and accountability
- Maintaining visibility and performance without over-involvement
- Building an action plan for a more empowered team culture

Competencies

At the end of this course, delegates will be able to:

- Understand how excessive control impacts team performance and engagement
- Build a culture of trust, accountability, and ownership
- Delegate responsibilities effectively with clear expectations
- Encourage confident decision-making and greater autonomy
- Maintain oversight and performance without micromanagement
- Apply practical tools to improve delegation, strengthen accountability, increase team ownership, and create more agile and empowered teams capable of delivering stronger business results

Course Booking

Call us: +44 (0) 207 724 6007

Email us: training@lmcuk.com

www.lmcuk.com

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