HUMAN RESOURCES MANAGEMENT

HR43-1 Equality, Diversity and Inclusion (EDI) in Practice

This engaging one-day programme provides participants with a practical understanding of equality, diversity, and inclusion in the workplace. The course explores key concepts, legal and ethical considerations and equips individuals with the skills to recognise bias and foster inclusive behaviours that support a positive and respectful organisational culture.

Course Information

Duration: 1 day

London (£795): 21st September 2026, 7th December 2026, 15th March 2027, 10th May 2027, 13th September 2027, 13th December 2027, 13th March 2028

Companies nominating 3 or more delegates to attend the same programme will enjoy a special discount on the course fees.

Upon completion of one of our CPD certified courses, delegates will be awarded both an LMC certificate and a CPD certificate. No examination required.

Who is the course suitable for?

This course is designed for managers, HR professionals, and employees involved in recruitment, performance management, and organisational policy. It is also valuable for individuals who wish to contribute to building inclusive and respectful workplace cultures across organisations.

Course profile

Foundations of Equality, Diversity and Inclusion

- Legal and ethical frameworks underpinning EDI
- Understanding protected characteristics
- Recognising unconscious bias and micro-behaviours
- Inclusive language and effective communication

Applying Inclusion in Practice

- Inclusive approaches to recruitment and promotion
- Running inclusive meetings and making fair decisions
- Responding to inappropriate behaviour in the workplace
- Building personal commitments and action plans

Competencies

At the end of this course, delegates will be able to:

- Understand the core principles of equality, diversity, and inclusion
- Recognise different forms of bias and their impact on decision-making and workplace culture
- Apply inclusive behaviours in everyday interactions and professional practices
- Communicate effectively using inclusive language
- Support fair and equitable processes in recruitment, performance management, and team collaboration

Course Booking

Call us: +44 (0) 207 724 6007

Email us: training@lmcuk.com

www.lmcuk.com

RESERVE A PLACE