LEADERSHIP & STRATEGY

LE46-2 Leadership Essentials for New and Emerging Managers

Transitioning into management requires more than technical expertise. This practical and interactive two-day programme equips new and aspiring managers with the core leadership skills needed to lead people confidently, communicate effectively, and manage team performance in today's workplace. The course develops essential management capabilities including leadership communication, emotional intelligence, delegation, coaching, feedback, conflict management, and performance conversations. Participants will leave with practical techniques and greater confidence to lead individuals and teams successfully.

Course Information

Duration: 2 days

London (£1980): 18th May 2026, 13th July 2026, 7th September 2026, 26th October 2026, 14th December 2026, 7th June 2027, 26th July 2027, 20th September 2027, 8th November 2027, 10th January 2028, 27th March 2028

Companies nominating 3 or more delegates to attend the same programme will enjoy a special discount on the course fees.

Upon completion of one of our CPD certified courses, delegates will be awarded both an LMC certificate and a CPD certificate. No examination required.

Who is the course suitable for?

This course is ideal for newly appointed managers, aspiring leaders, supervisors, and technical professionals transitioning into people-management roles who want to build a strong foundation in leadership and team management.

Course profile

Leadership Foundations and Communication

- Understanding the role of the modern manager and exploring leadership styles
- Developing self-awareness and emotional intelligence
- Building trust, credibility and team engagement
- Communicating clearly and confidently as a manager
- Motivating individuals and setting clear expectations and accountability standards
- Delegating effectively to develop capability and ownership

Performance, Development and Leadership Growth

- Delivering constructive feedback that drives improvement
- Conducting effective performance and development conversations
- Handling challenging conversations and managing conflict professionally
- Using coaching techniques to improve performance and confidence
- Supporting employee growth and building resilience as a leader
- Creating a personal leadership development action plan

Competencies

At the end of this course, delegates will be able to:

- Understand key leadership styles and apply them appropriately
- Build confidence in leading, motivating, and managing teams
- Communicate effectively and build positive workplace relationships
- Set expectations and manage performance constructively
- Deliver feedback and handle difficult conversations professionally
- Apply delegation, coaching, and conflict management techniques effectively

Course Booking

Call us: +44 (0) 207 724 6007

Email us: training@lmcuk.com

www.lmcuk.com

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