HUMAN RESOURCES MANAGEMENT

HR42-1 Future-Focused HR: Strategy and Impact

This insightful programme is designed to strengthen the capability of HR professionals to operate as effective business partners. The course focuses on aligning people strategies with organisational goals, enhancing stakeholder engagement and delivering value through proactive HR practices. Participants will explore how to move beyond transactional HR and contribute strategically to organisational performance.

Course Information

Duration: 1 day

London (£795): 1st June 2026, 20th July 2026, 14th September 2026, 2nd November 2026, 11th January 2027, 14th June 2027, 2nd August 2027, 27th September 2027, 15th November 2027, 17th January 2028

Companies nominating 3 or more delegates to attend the same programme will enjoy a special discount on the course fees.

Upon completion of one of our CPD certified courses, delegates will be awarded both an LMC certificate and a CPD certificate. No examination required.

Who is the course suitable for?

This course is intended for HR professionals who want to increase their impact and operate more strategically within their organisation. It is particularly relevant for those working closely with managers and leadership teams, or transitioning into HR business partner roles.

Course profile

The Strategic Role of HR

- Effective HR business partnering in practice
- Understanding organisational strategy and translating it into people priorities
- Identifying where and how HR adds value to organisational performance
- Building credibility and influencing stakeholders
- Common challenges in operating as a strategic HR partner and how to navigate them

Delivering Impact Through HR

- Using data and insight to support HR decision-making
- Supporting performance, engagement and talent development
- Navigating change and organisational challenges effectively
- Developing a personal action plan to strengthen business partnering capability

Competencies

At the end of this course, delegates will be able to:

- Define the role of HR as a strategic business partner
- Explore how HR initiatives can be aligned with organisational objectives and priorities
- Identify approaches to building effective relationships with senior leaders and stakeholders
- Recognise how data and insight can inform HR decision-making
- Explore how HR can support organisational performance through people-focused intervention

Course Booking

Call us: +44 (0) 207 724 6007

Email us: training@lmcuk.com

www.lmcuk.com

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